



FONDUL PROVOCĂRILE
MILENIULUI MOLDOVA

JOB DESCRIPTION

ENVIRONMENTAL AND SOCIAL DIRECTOR

Public Institution “Millennium Challenge Account Moldova” intends to recruit an Environmental and Social Director for its Management unit to assist the implementation of the Compact Program financed through the Millennium Challenge Corporation (MCC), a United States Government institution. In this way, experienced candidates are sought for the position of Environmental and Social Director, a full-time position that reports directly to the MCA-Moldova Deputy Executive Director and Executive Director.

The incumbent shall ensure that all environmental and social aspects are integrated into the Compact Program comprising the (a) Road Rehabilitation Project and (b) Transition to High Value Agriculture Project.

Background of the Projects

(a) ***The Road Rehabilitation Project*** will improve part of the M2 and R9 roads, which form an arterial highway from the Moldovan capital, Chisinau, through the city of Soroca, to the Ukrainian border and beyond to Kyiv, the Ukrainian capital. The Road Rehabilitation Project consists of the following:

(i) ***M2 Road Activity.*** Activities will be undertaken to rehabilitate and upgrade a 93 km portion of the M2 and R9, beginning near Sarateni at the southern end and ending at the junction with the R7 road west to Drochia (the “Drochia junction”) at the northern end. There will be also efforts spent to replace or upgrade associated structures within this segment of the M2 and R9, such as bridges, drainage systems and culverts, to improve road maintenance and safety. The improvement is expected to reduce vehicle operating costs, reduce travel time, change maintenance costs, cause an increase in the value of goods moved and cause an increase in frequent travel.

(ii) ***Supplemental Feasibility Study/ESIA and Design.*** This activity includes the development of a feasibility study/environmental and social impact assessment for the road segment from Arionesti to the border crossing in Otaci, detailed design work, development of a resettlement action plan and an updated environmental and social impact assessment for the entire road section from the Drochia junction to the border crossing in Otaci.

(b) ***Transition to High Value Agriculture Project consists of the following:***

(i) Rehabilitation of up to 11 irrigation systems covering a command area of up to approximately 15,500 hectares (Centralized Irrigation System Rehabilitation Activity);

(ii) Technical assistance and capacity building to support legal transfer of management and operations of MCC-rehabilitated systems from the Government to Water User Associations, improvement of water resource management, including establishment of a modern water rights system, and ensure the legal and institutional framework needed for private and/or donor investment in the irrigation sector (the Irrigation Sector Reform Activity);

(iii) Technical assistance and term financing to support high value agriculture-related

investments by farmers and rural entrepreneurs (Access to Agricultural Finance Activity); and

(iv) Provide market development support and technical assistance and training to help producers and agribusinesses better access high value agriculture markets and support the shift to high value agriculture at the production and post-harvest level, and promote sustainable agricultural practices (Growing High Value Agriculture Sales Activity), the latter to be undertaken jointly with, and administered by, the United States Agency for International Development (USAID).

Position Duties

The incumbent will be responsible for ensuring that all environmental and social issues are considered, that mitigation and management are developed and built into the program activity designs. Such measures are included in the Environmental and Social Management Plans (ESMP) for each Project (and Project Activity) of the MCA Moldova Program and that there is adequate follow-up and oversight to ensure that these ESMPs are implemented during construction or implementation.

Responsibilities of the Environmental and Social Director include, but are not limited to the following:

- Act as the focal point for coordination of activities related to environmental and social issues between MCA-Moldova, MCC, State Road Administration (SRA), Ministry of Environment, Apele Moldovei, Centre for Electronic Governance, sector donors and other stakeholders.
- Pro-actively participate in different meetings related to development of the secondary legislation of the Water Law to ensure that Moldova's Compact conditions are properly addressed.
- Oversee and provide technical input into the implementation of the River Basin Management sub-activity as part of the Irrigation Sector Reform activity. Ensure that the RBM component is well-integrated and supportive of the irrigation activities.
- Ensures that the conception, execution and monitoring of all components of the Compact projects respect and follow MCC requirements and Moldovan environmental and social laws and regulations.
- Assist the Procurement Agent to ensure that the bidding documents for the Program fully incorporate environmental and social assessments, resettlement documents as well as mitigation and monitoring measures from a design, feasibility, cost and timing point of view. These include ensuring that the standard environmental and social contracting clauses developed as part of the ESIA's are incorporated into proposal requests or bid packages as necessary.
- In coordination with other MCA-Moldova Directors and specialists prepare and provide input to studies, Scopes of Work, recommendations, Terms of Reference and Request for Proposals as appropriate; participate in the Evaluation Panels for specific tenders and contract negotiations.
- Review comments and complaints from project-affected parties on environmental and social impact issues and recommend actions to resolve problems.
- Serve as main interlocutor between the project-affected parties and MCA-Moldova on environmental and social impact issues.
- Serve as the main interlocutor on environmental and social impact issues between MCA-Moldova and MCC Environment and Social Performance, including preparation of reports and provision of information, both as required and upon request.
- Organize and manage periodic sessions for public consultation on environmental, social and resettlement impact issues.

- Review the reports on the implementation of the Projects to ensure that all works are carried out in full compliance with the Environmental and Social Management Plans and Resettlement Action Plans.
- Track the achievement against goals and indicators developed under the Compact and as part of the Environmental and Social Management Plans and in coordination with MCA and MCC project leads take remedial efforts to address issues and short-comings in achieving project targets.
- Review the implementing entities' or contractors' recommendations for final receipt of goods, works or services and for the corresponding closing of a contract to ensure that all works are carried out in full compliance with the Environmental and Social Management Plans.
- Play a pro-active role in the MCA-Moldova Senior Management based on own specific area of expertise.
- Actively participate in and contribute to the other management functions such as administration and finance, procurement, project implementation, monitoring & evaluation, environmental & social assessment, outreach, information and communication, human resources development and issues of legal nature.
- Manage and coordinate the work of the environmental, social/gender and resettlement officers hired by the MCC and ensure that their work is integrated within the rest of the program activities.
- Perform other tasks and responsibilities related to the environmental and social issues as requested by the Deputy Executive Director and Executive Director from time to time.

Qualifications and Experience

- University degree (MSc or PhD will be an advantage) in environmental sciences, environmental management, sustainable development, natural resource management, social sciences or other related field.
- Minimum of 10 years of professional experience in a relevant sector, including experience in environmental/social impact assessment and mitigation management, etc.
- Solid understanding of local environmental legislation and resettlement practices.
- A strong understanding of the international environmental guidelines and policies, including involuntary resettlement per World Bank OP 4.12 standards, MCC environmental and social assessment guidelines and gender policy.
- Experience in planning and conducting public consultation meetings with different stakeholders.
- Willing to undertake regular field visits and interact with different stakeholders;
- Demonstrated oral and written communications skills in order to interface with a variety of stakeholders.
- Proven ability to work in a national as well as international context.
- Demonstrated professionalism, good judgment, project and personnel management experience, and flexibility to work as necessary outside normal work hours to meet the deadlines and needs of the position.
- Ability to work with multidisciplinary teams and institutions.
- Fluent in written and oral communication in Romanian, Russian and English.
- Computer skills (MS Office and familiarity with project management software, such as MS Project).

- Experience in implementing irrigation/roads/infrastructure construction/rehabilitation projects funded by international organizations will be an advantage.
- Experience in social science and social research methodologies preferred.

The candidate also must:

- Be a citizen of the Republic of Moldova, or a resident of the Republic of Moldova holding an appropriate work permit.
- Be of outstanding character and integrity.
- Be free of all conflicts of interest and committed to protecting the integrity of the Program.

Instructions for Submission of Applications

To be considered, candidates must submit the following information:

1) Cover letter (maximum three pages) addressing candidate's ability to perform duties and responsibilities as stated in the position description above.

2) Curriculum Vitae (not to exceed three pages excluding publications, if applicable) stating the applicant's educational background including degree(s) obtained, professional experience in reverse chronological order, language proficiency, and any other relevant professional information.

3) Names and contact information (telephone number(s) and email address) of three professional references. Please clearly state the relationship of the professional reference to the candidate (e.g., supervisor, former colleague, other).

4) Deadline for receipt of the aforementioned information is **February 22nd, 2013 at 09:00 in Chisinau, Moldova.** Complete application packages must be expedited to the following email: office@mca.gov.md

Your email should specify the position name for which you are applying in the subject line of the email message. You should also submit the application materials in PDF format.

5) If the applications are sent by mail, the application package must be sent in an A4 envelope that is marked with a reference. This reference can include the name of the candidate or any other single reference chosen by the candidate. Applications submitted by fax will not be accepted.

6) The cover letter and curriculum vitae must be submitted in English.

7) Short-listed candidates will be contacted for interviews. Questions and/or phone inquiries from applicants prior to formation of the short-list will not be accepted.